

DANIELA CAMPOS UGAZ

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EDUCATION

- 2025 Ph.D., Sociology, University of Wisconsin-Madison
Dissertation: The Politics of Skills Shortages: Labor Sourcing in the Transition to the Knowledge Economy in the United States, Germany, and Costa Rica.
Committee: Gay Seidman (Chair), Chad Alan Goldberg, Joseph Conti, Stephen Young, Catherine Albiston
- 2021 M.S., Sociology, University of Wisconsin-Madison
- 2017 *Licenciatura*, Economics, Universidad del Pacífico
- 2016 *Bachillerato*, Economics, Universidad del Pacífico
- 2015 Exchange Student in the Graduate Program in Innovation and Organization of Culture and the Arts, Università di Bologna

AREAS OF INTEREST

Labor; Migration; Economic Sociology; Comparative Political Economy; Global and Transnational Sociology; Development; Law and Society; Gender; Latin America.

ACADEMIC APPOINTMENTS

- 2025- Assistant Director, Master's in Development Practice, Emory University
- 2025- Director of Graduate Studies, Master's in Development Practice, Emory University
- 2024-2025 Scholar-in-Residence and Lecturer, Department of Sociology, Hamilton College

ARTICLES AND CHAPTERS

Albiston, Catherine, Tonya Brito, Cathy Hu, and Daniela Campos. 2025. "'The Hamster Wheel is on Fire': How the Pandemic Amplified Inequality in the Academy." *Gender, Work & Organization*: 1-20.

Campos, Daniela. 2024. "Framing Welfare Expansion: Citizenship, Collective Memory, and Fiscal Dilemmas in Mexico and Peru." *Socius* 10:1-14.

Brito, Tonya and Daniela Campos. 2024. "Asymmetry of Representation in Poor People's Courts." *Fordham Law Review* 92(4):1263-1284.

Jaramillo, Miguel and Daniela Campos. 2023. "Revisiting the Stepping-stone Hypothesis: Transitions from Temporary to Permanent Contracts in Peru." *International Labour Review* 162(2): 199-221.

Campos, Daniela. 2022. "Time Precarity at Work: Nonstandard Forms of Employment and Everyday Life." *Social Indicators Research* 164(2):969-991.

Campos, Daniela. 2018. "Capital Social y Asimilación Ocupacional de los Migrantes Internos en Perú (Social Capital and Occupational Assimilation of Internal Migrants in Peru)." *Revista Brasileira de Estudos de População* 35(3):545-569.

Lavado, Pablo and Daniela Campos. 2017. "Empleo e Informalidad (Employment and Informality)." In *Balance de Investigación en Políticas Públicas 2011 - 2016 y Agenda de Investigación 2017 - 2021* (Research Balance in Public Policies 2011 - 2016 and Research Agenda 2017 - 2021), 438-490. Lima: Consorcio de Investigación Económica y Social.

BOOK

Jaramillo, Miguel and Daniela Campos. 2021. *La Dinámica del Mercado Laboral Peruano: Creación y Destrucción de Empleos y Flujos de Trabajadores* (The Dynamics of the Peruvian Labor Market: Creation and Destruction of Jobs and Worker Flows). Lima: Grupo de Análisis para el Desarrollo.

OTHER PUBLICATIONS

World Bank. 2019. *An Opportunity for All: Venezuelan Migrants and Refugees and Peru's Development*. Lima: World Bank.

Jaramillo, Miguel and Daniela Campos. 2019. *¿Son los Contratos Temporales un Peldaño hacia un Contrato por Tiempo Indeterminado?* (Are Fixed-Term Contracts a Steppingstone to Permanent Contracts?) Documento de investigación, 93. Lima: Grupo de Análisis para el Desarrollo.

Jaramillo, Miguel and Daniela Campos. 2019. *Contratos Laborales en el Perú: Dinámica y Determinantes* (Labor Contracts in Peru: Dynamics and Determinants). Documento de investigación, 98. Lima: Grupo de Análisis para el Desarrollo.

International Labour Organization. 2017. *The Future of Work We Want: The Voice of Youth and Different Perspectives from Latin America and the Caribbean*. Lima: ILO Regional Office for Latin America and the Caribbean.

International Labour Organization. 2016. *2016 Labour Overview*. Lima: ILO Regional Office for Latin America and the Caribbean.

WORKS IN PROGRESS

Brito, Tonya and Daniela Campos. *Negotiating with Unrepresented Parties in Poor People's Courts*. Invited Submission to *Family Law Quarterly*.

Campos, Daniela. *Constrained Autonomy: State Capacity, Skills Sourcing, and the Knowledge Economy in Costa Rica*. Draft Available.

- Early Career Workshop Award, Society for the Advancement of Socio-Economics, 2025.

HONORS AND AWARDS

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| 2025 | Early Career Award, Society for the Advancement of Socio-Economics (SASE) |
| 2024 | Social and Economic Rights Associates (SERA)-Law and Society Association (LSA) Dissertation Research Grant |
| 2024-2025 | Graduate School Fellowship, University of Wisconsin-Madison |
| 2024 | STS Mini Research Fellowship, Robert F. and Jean E. Holtz Center for Science & Technology Studies, University of Wisconsin-Madison |
| 2024 | Research Support Grant, Latin American, Caribbean and Iberian Studies Program, University of Wisconsin-Madison |
| 2024 | Student Research Grants Competition Award – Research Travel Funds, University of Wisconsin-Madison |
| 2023 | Havens Award for Outstanding Graduate Students from Developing Nations, Department of Community and Environmental Sociology, University of Wisconsin-Madison |
| 2023 | Sol Z. and Gisela Imm Bloomenkranz Memorial Graduate Student Travel Prize, Center for German and European Studies, University of Wisconsin-Madison |
| 2021-2023 | Law and Society Graduate Fellow, Institute for Legal Studies, University of Wisconsin-Madison |
| 2020-2023 | Graduate Research Fellow, Institute for Research on Poverty |
| 2022 | Richard Sutch Student Travel Award, Social Science History Association |
| 2022 | Travel Grant, New Directions in Law and Society Conference at University of Massachusetts Amherst |
| 2022, 2025 | Graduate Student Travel Award, Department of Sociology, University of Wisconsin-Madison |
| 2022 | Graduate Research Fellows Conference Support Grant Award, Institute for Research on Poverty |
| 2020 | Travel Grant, Latin American Studies Association |
| 2019-2020 | Graduate School Fellowship, University of Wisconsin-Madison |
| 2017 | Central Reserve Bank of Peru (BCRP) National Award of Research in Economics and Finance |

PROFESSIONAL AND RESEARCH EXPERIENCE

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| 2021-2024 | University of Wisconsin-Madison, Law School, Project Assistant to Tonya Brito |
| 2020 | University of Wisconsin-Madison, Center for Demography and Ecology and the Center for Demography of Health and Aging, Research Assistant to Michal Engelman |
| 2019 | World Bank, Consultant on Poverty and Equity: Responding to the Venezuelan Migration Crisis at the National and Sub-Regional Levels |
| 2018-2019 | Group for the Analysis of Development (GRADE), Research Assistant to Miguel Jaramillo |
| 2017-2018 | Universidad del Pacífico Research Center (CIUP), Research Assistant to Pablo Lavado |
| 2017 | Ministry of Health – Vice-Ministerial Office of Healthcare Delivery and Financing, Economic Analyst |

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| 2017 | International Labor Organization – Regional Office for Latin America and the Caribbean, Consultant: Report on Latin American Youth and the Future of the World of Work |
| 2016 | International Labor Organization – Regional Office for Latin America and the Caribbean, Intern in Labor Economics and the FORLAC Program |
| 2015-2016 | Universidad del Pacífico Research Center (CIUP), Research Assistant to Manuel Barrón |
| 2013-2014 | Universidad del Pacífico Research Center (CIUP), Research Assistant to Gina Pipoli |

TEACHING EXPERIENCE

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| 2026 | Primary Instructor, Emory University (Master's in Development Practice) MDP 517: Research Methods II (Spring 2026) |
| 2025 | Lecturer, Hamilton College (Sociology) Soc 223: Law & Society (Spring 2025) |
| 2020-2023 | Teaching Assistant, University of Wisconsin-Madison (Sociology and International Studies) Intl St 523: Culture and the Global Workplace (Summer 2023) Intl St 101: Introduction to International Studies (Fall 2022, with Professor Stephen Young) Soc 351: Introduction to Survey Methods for Social Research (Spring 2021, with Professor Jennifer Dykema) Soc 170: Population Problems (Fall 2020, with Professor Jenna Nobles) |
| 2021 | Reader/Grader, University of Wisconsin-Madison (Sociology) Soc 211: The Sociological Enterprise (Summer 2021) |
| 2016-2017 | Teaching Assistant, Universidad del Pacífico (Economics) Private Evaluation of Projects (3 semesters) Microeconomics II (1 semester) |

Instructional Professional Development: The Discussion Project; Using Writing to Teach in Any Discipline; Research Mentor Training; Equity Workshop: College of Letters & Sciences; Sociology Department New Teaching Assistant Training Series.

PRESENTATIONS

Invited Talks

“The Hamster Wheel is on Fire: How the Pandemic Amplified Inequality in the Academy.”
(With Catherine Albiston, Tonya Brito, and Cathy Hu.)

- University of California, Berkeley - Center for the Study of Law and Society, 2023.

“Revisiting the Stepping-stone Hypothesis: Transitions from Temporary to Permanent Contracts in Peru.”

- Webinar on Labour Transitions and Income Dynamics in Latin America. International Labour Organization (ILO) - Regional Office for Latin America and the Caribbean, 2022.

“Looking Back and Moving Forward: How COVID-19 Exposed Vulnerabilities of the Peruvian Labor Market.”

- Roundtable on Employment, Labor Policies and Income in the Post-pandemic Recovery in Latin America. International Labour Organization (ILO) - Latin American Faculty of Social Sciences (FLACSO), 2022.

“Dinámica del Mercado Laboral en el Perú.”

- Fondoempleo, 2021.

“Empleo e Informalidad.”

- Ministry of Labor and Promotion of Employment (to the Vice-Minister of Promotion of Employment). Lima, Peru, 2018.

“Informalidad en el Sector Turismo.”

- CENFOTUR Presentation (to the Vice-Minister of Tourism). Lima, Peru, 2017.

Academic Conferences and Workshops

“‘Time is Running Out’: High-Tech Investments, Skill Demands, and State Responses in Costa Rica.”

- American Sociological Association Annual Meeting. Chicago, USA, 2025.
- Society for the Advancement of Socio-Economics Conference. Montréal, Canada, 2025.
- Law and Society Association Annual Meeting. Chicago, USA, 2025.
- University of Wisconsin-Madison Economic Sociology/Comparative Political Economy Workshop, 2025.

“The Hamster Wheel is on Fire: How the Pandemic Amplified Inequality in the Academy.” (With Catherine Albiston, Tonya Brito, and Cathy Hu.)

- University of Wisconsin-Madison Law School Workshop, 2023.

“The Politics of Skills Shortages: Immigration, Training, and Employment Institutions in the Core and Periphery.”

- University of Wisconsin-Madison Economic Sociology/Comparative Political Economy Workshop, 2023.

“High-Skilled Labor Migration Programs in Comparative Perspective.”

- University of Wisconsin-Madison Sociology of Economic Change and Development Workshop, 2023.

“Varieties of Welfare Expansion: Citizenship, Collective Memory, and Fiscal Dilemmas in Mexico and Peru.”

- Social Science History Association. Chicago, USA, 2022.
- Conference on New Directions in Law and Society. University of Massachusetts Amherst, USA, 2022.

“Time Precarity at Work: Nonstandard Forms of Employment and Everyday Life.”

- University of Wisconsin-Madison Sociology of Economic Change and Development Workshop, 2021.

“Partial Citizenship: Precarious Employment and Welfare Systems in Latin America.”

- Latin American Studies Association. Vancouver, Canada, 2021.

“Capital Social y Asimilación Ocupacional de los Migrantes Internos en Perú.”

- Latin American Studies Association. Lima, Peru, 2017.

ACADEMIC SERVICE

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| 2025-2026 | ASA Sociology of Development, Award Committee |
| 2025-2026 | Program Committee, Law and Political Economy Network, Law and Society Association Annual Meeting |
| 2023-2025 | Website Manager, Solving Global Poverty Collaborative |
| 2022-2023 | Coordinator, Latin America Colloquium, University of Wisconsin-Madison |
| 2020-2023 | Member, Graduate Student Professional Development Committee |
| 2021-2023 | Social Media Manager, Journal of Law and Political Economy (@TheJLPE) |
| 2022-2023 | Mentor, Sociology Graduate Mentoring Committee |
| 2022, 2023 | Panelist, Department Proseminar for First Year Graduate Students |
| 2022 | Panelist, Sociology Department First-Year Orientation |
| 2020-2021 | Graduate Student Representative, BIPOC Recruitment and Retention |
| 2021 | Panelist, Sociology Department Prospective Student Visit Day |

Reviewer for: *Sociological Forum*, *Social Indicators Research*, *Latin American Research Review*, *Revista de Ciencias Sociales de la Universidad de Costa Rica*, *Economía y Política*.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

American Sociological Association
Society for the Advancement of Socio-Economics
Law and Society Association

SKILLS

Languages: Spanish (Native speaker); English (Fluent); Italian (Fluent); German (Intermediate)

Data Analysis Software: Stata (Advanced); NVivo; MAXQDA; R (incl. Shiny and Web Scraping); Python, Visual Basic, EViews (Basic)

REFERENCES

Prof. Gay Seidman
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