

**DANIELA CAMPOS UGAZ**  
[daniela.campos@emory.edu](mailto:daniela.campos@emory.edu)  
[danielacampousugaz.com](http://danielacampousugaz.com)

---

## EDUCATION

---

2025 Ph.D., Sociology, University of Wisconsin-Madison  
*Dissertation:* The Politics of Skills Shortages: Labor Sourcing in the Transition to the Knowledge Economy in the United States, Germany, and Costa Rica.  
*Committee:* Gay Seidman (Chair), Chad Alan Goldberg, Joseph Conti, Stephen Young, Catherine Albiston

2021 M.S., Sociology, University of Wisconsin-Madison

2017 *Licenciatura*, Economics, Universidad del Pacífico

2016 *Bachillerato*, Economics, Universidad del Pacífico

2015 Exchange Student in the Graduate Program in Innovation and Organization of Culture and the Arts, Università di Bologna

---

## AREAS OF INTEREST

---

Labor; Migration; Economic Sociology; Comparative Political Economy; Global and Transnational Sociology; Development; Law and Society; Gender; Latin America.

---

## ACADEMIC APPOINTMENTS

---

2025- Assistant Director, Master's in Development Practice, Emory University  
2025- Director of Graduate Studies, Master's in Development Practice, Emory University  
2026- Associated Faculty, Department of Sociology, Emory University  
2024-2025 Scholar-in-Residence and Lecturer, Department of Sociology, Hamilton College

---

## ARTICLES AND CHAPTERS

---

Albiston, Catherine, Tonya Brito, Cathy Hu, and Daniela Campos. 2026. ““The Hamster Wheel is on Fire”: How the Pandemic Amplified Inequality in the Academy.” *Gender, Work & Organization* 33 (2): 624-643.

Campos, Daniela. 2024. “Framing Welfare Expansion: Citizenship, Collective Memory, and Fiscal Dilemmas in Mexico and Peru.” *Socius* 10: 1-14.

Brito, Tonya and Daniela Campos. 2024. “Asymmetry of Representation in Poor People’s Courts.” *Fordham Law Review* 92 (4): 1263-1284.

Jaramillo, Miguel and Daniela Campos. 2023. “Revisiting the Stepping-stone Hypothesis: Transitions from Temporary to Permanent Contracts in Peru.” *International Labour Review* 162 (2): 199-221.

Campos, Daniela. 2022. "Time Precarity at Work: Nonstandard Forms of Employment and Everyday Life." *Social Indicators Research* 164 (2): 969-991.

Campos, Daniela. 2018. "Capital Social y Asimilación Ocupacional de los Migrantes Internos en Perú (Social Capital and Occupational Assimilation of Internal Migrants in Peru)." *Revista Brasileira de Estudos de População* 35 (3): 545-569.

Lavado, Pablo and Daniela Campos. 2017. "Empleo e Informalidad (Employment and Informality)." In *Balance de Investigación en Políticas Públicas 2011 - 2016 y Agenda de Investigación 2017 – 2021* (Research Balance in Public Policies 2011 - 2016 and Research Agenda 2017 - 2021), 438-490. Lima: Consorcio de Investigación Económica y Social.

## **BOOK**

---

Jaramillo, Miguel and Daniela Campos. 2021. *La Dinámica del Mercado Laboral Peruano: Creación y Destrucción de Empleos y Flujos de Trabajadores* (The Dynamics of the Peruvian Labor Market: Creation and Destruction of Jobs and Worker Flows). Lima: Grupo de Análisis para el Desarrollo.

## **OTHER PUBLICATIONS**

---

World Bank. 2019. *An Opportunity for All: Venezuelan Migrants and Refugees and Peru's Development*. Lima: World Bank.

Jaramillo, Miguel and Daniela Campos. 2019. *¿Son los Contratos Temporales un Peldaño hacia un Contrato por Tiempo Indeterminado?* (Are Fixed-Term Contracts a Steppingstone to Permanent Contracts?) Documento de investigación, 93. Lima: Grupo de Análisis para el Desarrollo.

Jaramillo, Miguel and Daniela Campos. 2019. *Contratos Laborales en el Perú: Dinámica y Determinantes* (Labor Contracts in Peru: Dynamics and Determinants). Documento de investigación, 98. Lima: Grupo de Análisis para el Desarrollo.

International Labour Organization. 2017. *The Future of Work We Want: The Voice of Youth and Different Perspectives from Latin America and the Caribbean*. Lima: ILO Regional Office for Latin America and the Caribbean.

International Labour Organization. 2016. *2016 Labour Overview*. Lima: ILO Regional Office for Latin America and the Caribbean.

## **WORKS IN PROGRESS**

---

Brito, Tonya and Daniela Campos. *Negotiating under Asymmetry*. Invited Submission to *Family Law Quarterly*.

Campos, Daniela. *Constrained Autonomy: State Capacity, Skills Sourcing, and the Knowledge Economy in Costa Rica*. Draft Available.

- Early Career Workshop Award, Society for the Advancement of Socio-Economics, 2025.

## HONORS AND AWARDS

---

2025	Early Career Award, Society for the Advancement of Socio-Economics (SASE)
2024	Social and Economic Rights Associates (SERA)-Law and Society Association (LSA) Dissertation Research Grant
2024-2025	Graduate School Fellowship, University of Wisconsin-Madison
2024	STS Mini Research Fellowship, Robert F. and Jean E. Holtz Center for Science & Technology Studies, University of Wisconsin-Madison
2024	Research Support Grant, Latin American, Caribbean and Iberian Studies Program, University of Wisconsin-Madison
2024	Student Research Grants Competition Award – Research Travel Funds, University of Wisconsin-Madison
2023	Havens Award for Outstanding Graduate Students from Developing Nations, Department of Community and Environmental Sociology, University of Wisconsin-Madison
2023	Sol Z. and Gisela Imm Bloomenkranz Memorial Graduate Student Travel Prize, Center for German and European Studies, University of Wisconsin-Madison
2021-2023	Law and Society Graduate Fellow, Institute for Legal Studies, University of Wisconsin-Madison
2020-2023	Graduate Research Fellow, Institute for Research on Poverty
2022	Richard Sutch Student Travel Award, Social Science History Association
2022	Travel Grant, New Directions in Law and Society Conference at University of Massachusetts Amherst
2022, 2025	Graduate Student Travel Award, Department of Sociology, University of Wisconsin-Madison
2022	Graduate Research Fellows Conference Support Grant Award, Institute for Research on Poverty
2020	Travel Grant, Latin American Studies Association
2019-2020	Graduate School Fellowship, University of Wisconsin-Madison
2017	Central Reserve Bank of Peru (BCRP) National Award of Research in Economics and Finance

## PROFESSIONAL AND RESEARCH EXPERIENCE

---

2021-2024	University of Wisconsin-Madison, Law School, Project Assistant to Tonya Brito
2020	University of Wisconsin-Madison, Center for Demography and Ecology and the Center for Demography of Health and Aging, Research Assistant to Michal Engelmann
2019	World Bank, Consultant on Poverty and Equity: Responding to the Venezuelan Migration Crisis at the National and Sub-Regional Levels
2018-2019	Group for the Analysis of Development (GRADE), Research Assistant to Miguel Jaramillo
2017-2018	Universidad del Pacífico Research Center (CIUP), Research Assistant to Pablo Lavado
2017	Ministry of Health – Vice-Ministerial Office of Healthcare Delivery and Financing, Economic Analyst

2017	International Labor Organization – Regional Office for Latin America and the Caribbean, Consultant: Report on Latin American Youth and the Future of the World of Work
2016	International Labor Organization – Regional Office for Latin America and the Caribbean, Intern in Labor Economics and the FORLAC Program
2015-2016	Universidad del Pacífico Research Center (CIUP), Research Assistant to Manuel Barrón
2013-2014	Universidad del Pacífico Research Center (CIUP), Research Assistant to Gina Pipoli

## TEACHING EXPERIENCE

---

2026	Primary Instructor, Emory University (Master's in Development Practice) MDP 517: Research Methods II (Spring 2026)
2025	Lecturer, Hamilton College (Sociology) Soc 223: Law & Society (Spring 2025)
2020-2023	Teaching Assistant, University of Wisconsin-Madison (Sociology and International Studies) Intl St 523: Culture and the Global Workplace (Summer 2023) Intl St 101: Introduction to International Studies (Fall 2022, with Professor Stephen Young) Soc 351: Introduction to Survey Methods for Social Research (Spring 2021, with Professor Jennifer Dykema) Soc 170: Population Problems (Fall 2020, with Professor Jenna Nobles)
2021	Reader/Grader, University of Wisconsin-Madison (Sociology) Soc 211: The Sociological Enterprise (Summer 2021)
2016-2017	Teaching Assistant, Universidad del Pacífico (Economics) Private Evaluation of Projects (3 semesters) Microeconomics II (1 semester)

**Instructional Professional Development:** The Discussion Project; Using Writing to Teach in Any Discipline; Research Mentor Training; Equity Workshop: College of Letters & Sciences; Sociology Department New Teaching Assistant Training Series.

## PRESENTATIONS

---

### Invited Talks

“The Hamster Wheel is on Fire: How the Pandemic Amplified Inequality in the Academy.” (With Catherine Albiston, Tonya Brito, and Cathy Hu.)

- University of California, Berkeley - Center for the Study of Law and Society, 2023.

“Revisiting the Stepping-stone Hypothesis: Transitions from Temporary to Permanent Contracts in Peru.”

- Webinar on Labour Transitions and Income Dynamics in Latin America. International Labour Organization (ILO) - Regional Office for Latin America and the Caribbean, 2022.

“Looking Back and Moving Forward: How COVID-19 Exposed Vulnerabilities of the Peruvian Labor Market.”

- Roundtable on Employment, Labor Policies and Income in the Post-pandemic Recovery in Latin America. International Labour Organization (ILO) - Latin American Faculty of Social Sciences (FLACSO), 2022.

“Dinámica del Mercado Laboral en el Perú.”

- Fondoempleo, 2021.

“Empleo e Informalidad.”

- Ministry of Labor and Promotion of Employment (to the Vice-Minister of Promotion of Employment). Lima, Peru, 2018.

“Informalidad en el Sector Turismo.”

- CENFOTUR Presentation (to the Vice-Minister of Tourism). Lima, Peru, 2017.

### **Academic Conferences and Workshops**

““Time is Running Out”: High-Tech Investments, Skill Demands, and State Responses in Costa Rica.”

- American Sociological Association Annual Meeting. Chicago, USA, 2025.
- Society for the Advancement of Socio-Economics Conference. Montréal, Canada, 2025.
- Law and Society Association Annual Meeting. Chicago, USA, 2025.
- University of Wisconsin-Madison Economic Sociology/Comparative Political Economy Workshop, 2025.

“The Hamster Wheel is on Fire: How the Pandemic Amplified Inequality in the Academy.” (With Catherine Albiston, Tonya Brito, and Cathy Hu.)

- University of Wisconsin-Madison Law School Workshop, 2023.

“The Politics of Skills Shortages: Immigration, Training, and Employment Institutions in the Core and Periphery.”

- University of Wisconsin-Madison Economic Sociology/Comparative Political Economy Workshop, 2023.

“High-Skilled Labor Migration Programs in Comparative Perspective.”

- University of Wisconsin-Madison Sociology of Economic Change and Development Workshop, 2023.

“Varieties of Welfare Expansion: Citizenship, Collective Memory, and Fiscal Dilemmas in Mexico and Peru.”

- Social Science History Association. Chicago, USA, 2022.
- Conference on New Directions in Law and Society. University of Massachusetts Amherst, USA, 2022.

“Time Precarity at Work: Nonstandard Forms of Employment and Everyday Life.”

- University of Wisconsin-Madison Sociology of Economic Change and Development Workshop, 2021.

“Partial Citizenship: Precarious Employment and Welfare Systems in Latin America.”

- Latin American Studies Association. Vancouver, Canada, 2021.

“Capital Social y Asimilación Ocupacional de los Migrantes Internos en Perú.”

- Latin American Studies Association. Lima, Peru, 2017.

## ACADEMIC SERVICE

---

2026	Advisory Committee, SERA-LSA Doctoral Dissertation Research Grant
2026	Evaluation Committee, SASE Early Career Workshop
2025-2026	Award Committee, ASA Sociology of Development
2025-2026	Organizing Committee, “Reconstructing State Capacity,” Law and Society Association Pre-Conference Workshop
2025-2026	Program Committee, Law and Political Economy Network, Law and Society Association Annual Meeting
2023-2025	Website Manager, Solving Global Poverty Collaborative
2022-2023	Coordinator, Latin America Colloquium, University of Wisconsin-Madison
2020-2023	Member, Graduate Student Professional Development Committee
2021-2023	Social Media Manager, Journal of Law and Political Economy (@TheJLPE)
2022-2023	Mentor, Sociology Graduate Mentoring Committee
2020-2021	Graduate Student Representative, BIPOC Recruitment and Retention

Reviewer for: *Sociological Forum*, *Social Indicators Research*, *Latin American Research Review*, *Revista de Ciencias Sociales de la Universidad de Costa Rica*, *Economía y Política*.

## PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

---

American Sociological Association

Society for the Advancement of Socio-Economics

Law and Society Association

## SKILLS

---

**Languages:** Spanish (Native speaker); English (Fluent); Italian (Fluent); German (Intermediate)

**Data Analysis Software:** Stata (Advanced); NVivo; MAXQDA; R (incl. Shiny and Web Scraping); Python, Visual Basic, EViews (Basic)

## REFERENCES

---

Prof. Gay Seidman  
Martindale Bascom Professor of Sociology  
Department of Sociology  
University of Wisconsin-Madison  
8112A Sewell Social Science  
(608) 263-3887  
[gseidman@wisc.edu](mailto:gseidman@wisc.edu)

Prof. Chad Alan Goldberg  
Martindale Bascom Professor of Sociology  
Department of Sociology  
University of Wisconsin-Madison  
8143 Sewell Social Science  
(608) 262-6829  
[cagoldberg@wisc.edu](mailto:cagoldberg@wisc.edu)

Prof. Joseph Conti  
Associate Professor of Sociology and Law  
Department of Sociology  
University of Wisconsin-Madison  
8112B Sewell Social Science  
(608) 262-4866  
[jconti@ssc.wisc.edu](mailto:jconti@ssc.wisc.edu)

Prof. Catherine Albiston  
Jackson H. Ralston Professor of Law,  
Professor of Sociology, Faculty Director of  
the Center for the Study of Law and Society  
University of California, Berkeley  
108 JSP, 2240 Piedmont Ave.  
510-642-0493  
[calbiston@berkeley.edu](mailto:calbiston@berkeley.edu)